



Equality, Fairness and Diversity Policy Statement

Home-Start Epsom, Ewell and Banstead welcomes and values difference. Equality of opportunity is at the heart of all we do. We treat everyone with respect and offer equal chances to participate.

Home-Start has high standards. We will investigate and take action on any reports of practice, which trustees, staff, volunteers or families believe to be unfair or discriminatory. A commitment to equal opportunities is at the heart of our work.

Performance is checked through Home-Start Quality Assurance assessments and reviews.

Home-Start ensures that all its other policies and procedures comply with this one.

Safeguarding Policy Statement

The policy for safeguarding and promoting the welfare of children has been adopted by Home-Start Epsom, Ewell and Banstead to signify its commitment to safeguarding and promoting the welfare of children. This policy applies to all trustees, staff, volunteers or anyone working on behalf of Home-Start Epsom, Ewell and Banstead

Home-Start Epsom, Ewell and Banstead believes that a child should never experience abuse of any kind. We have a responsibility to promote the welfare of all our children and to keep them safe. We are committed to practice in a way that protects them.

Home-Start is committed to safe recruitment practice as an important part of safeguarding and protecting children and vulnerable adults.

Due to the nature of the organisations work, all volunteers, staff and trustees will be subject to a criminal record check processed through the Disclosure and Barring Service (DBS) at enhanced level.